# Faculty Evaluation Information Sheet Rev. June 2023

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|  | **Evaluation Weightings** |
| **Position** | **Frequency of Evaluation** | **Teaching** | **Scholarship** | **Service** |
| Tenure-track | Annual | 40% | 40% | 20% |
| Tenured Associate | 3 year | 35-45% | 35-45% | 20-30% |
| Tenured Full | 5 year | 35-45% | 35-45% | 20-30% |
|   |   | **Teaching** | **Professional Activity** | **Service** |
| Senior Lecturer\* | 3 year | 70% | 15% | 15% |
| Lecturer | Annual (3 year cycle in 3rd term) | 70% | 15% | 15% |
| Academic Year Adjunct Lecturer | 3 year | 95% | 0% | 5% |

\*Those hired before 2006 have the option of remaining at 80-10-10.

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| **Type of evaluation** | **Format of evaluation** | **Draft evaluation due**  | **Final evaluation due** | **Who can serve on evaluation committee** |
| First evaluation for tenure-track faculty | Fac180 | November 10 | November 30 | Tenured faculty |
| Subsequent evaluations for tenure-track faculty | Fac180 | January 12 | February 2 | Tenured faculty |
| Tenured Associate and Full Professors (all cycles) | Fac180; for full professors, Google drive and Fac180 | May 6 | June 3 | Tenured faculty |
| Senior Lecturer (all cycles) | Fac180 | May 6 | June 3 | Tenured faculty, Senior lecturers |
| Lecturer (Annually 1st and 2nd terms)  | Fac180 | January 12 | February 2 | Tenured & tenure track faculty, Senior Lecturer, Lecturer |
| Lecturer (3rd or later terms) | Fac180 | May 6 | June 3 | Tenured faculty, senior lecturers |
| Lecturer renewal | See Provost guidelines | See Provost guidelines | See Provost guidelines |  |
| Academic Year Adjunct Lecturer (every 3 years) | Fac180 | January 12 | February 2 | Tenured faculty, Senior Lecturers, Lecturers |
| Phased Retired  | no eval |  |  |  |