



# CULTURE ASSESSMENT PRACTICE

## Sample Environmental Question Set

*These are suggested questions that organizations can customize. Once the data from these questions is synthesized, a final question set should be developed and finalized for use with employees in the organization as outlined in the [Culture Assessment Practice Process Design](#).*

*Additional qualitative and quantitative **sample question sets** can assess topics using scaled, or open-ended objective responses about organizational culture and conducting executive interviews.*

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## Sample Environmental Question Set

### Brian Patrick Green

**Q1.** To what extent does your company act in a way that indicates care about doing the right thing when it comes to environmental issues? (1 - not at all to 7 - very interested)

**Q2.** To what extent are the employees in your company interested in doing the right thing when it comes to environmental issues? (1 - not at all to 7 - very interested)

**Q3.** To what extent are the managers in your company interested in doing the right thing when it comes to environmental issues? (1 - not at all to 7 - very interested)

**Q4.** To what extent does your company take actions to help the environment? (1 - the company actively harms the environment to 7 - the company actively helps the environment)

- Q5.** Is your company responsive to employees who express concerns about the environment? (1 - not at all to 7 - very interested)
- Q6.** What does your company do to help the environment?
- Q7.** What could your company do better in order to help the environment?
- Q8.** Does your company act in a way that indicates care about climate change and greenhouse gas pollution? (1 - not at all to 7 - very interested)
- Q9.** Does your company act in a way that indicates care about energy efficiency? (1 - not at all to 7 - very interested)
- Q10.** Does your company act in a way that indicates care about efficiency of water use? (1 - not at all to 7 - very interested)
- Q11.** Does your company act in a way that indicates care about the waste produced at the company? (1 - not at all to 7 - very interested)
- Q12.** Does your company act in a way that indicates care about pollution of the air, ground, and/or water? (1 - not at all to 7 - very interested)
- Q13.** Does your company act in a way that indicates care about biodiversity? (1 - not at all to 7 - very interested)
- Q14.** Does your company act in a way that indicates care about the welfare of animals? (1 - not at all to 7 - very interested)
- Q15.** Does your company act in a way that indicates care about justice issues related to environmental issues, for example, that pollution may affect certain vulnerable communities unfairly relative to others? (1 - not at all to 7 - very interested)
- Q16.** Does your company act in a way that indicates care about habitat loss related to urban sprawl or development? (1 - not at all to 7 - very interested)
- Q17.** My company damages the environment. Agree or disagree? (1 - agree to 7 - disagree)
- Q18.** My company cares more about profits than taking care of the environment. Agree or disagree? (1 - agree to 7 - disagree)
- Q19.** If a tradeoff has to be made between doing the right thing with regards to the environment, or making more money, my company would choose: (1 - to do the right thing with regards to the environment to 7 - to make more money)

**Q20.** I sense that my workplace has an awareness of environmental issues. Agree or disagree? (1 - agree to 7 - disagree)