

Measuring Ethics 2013g

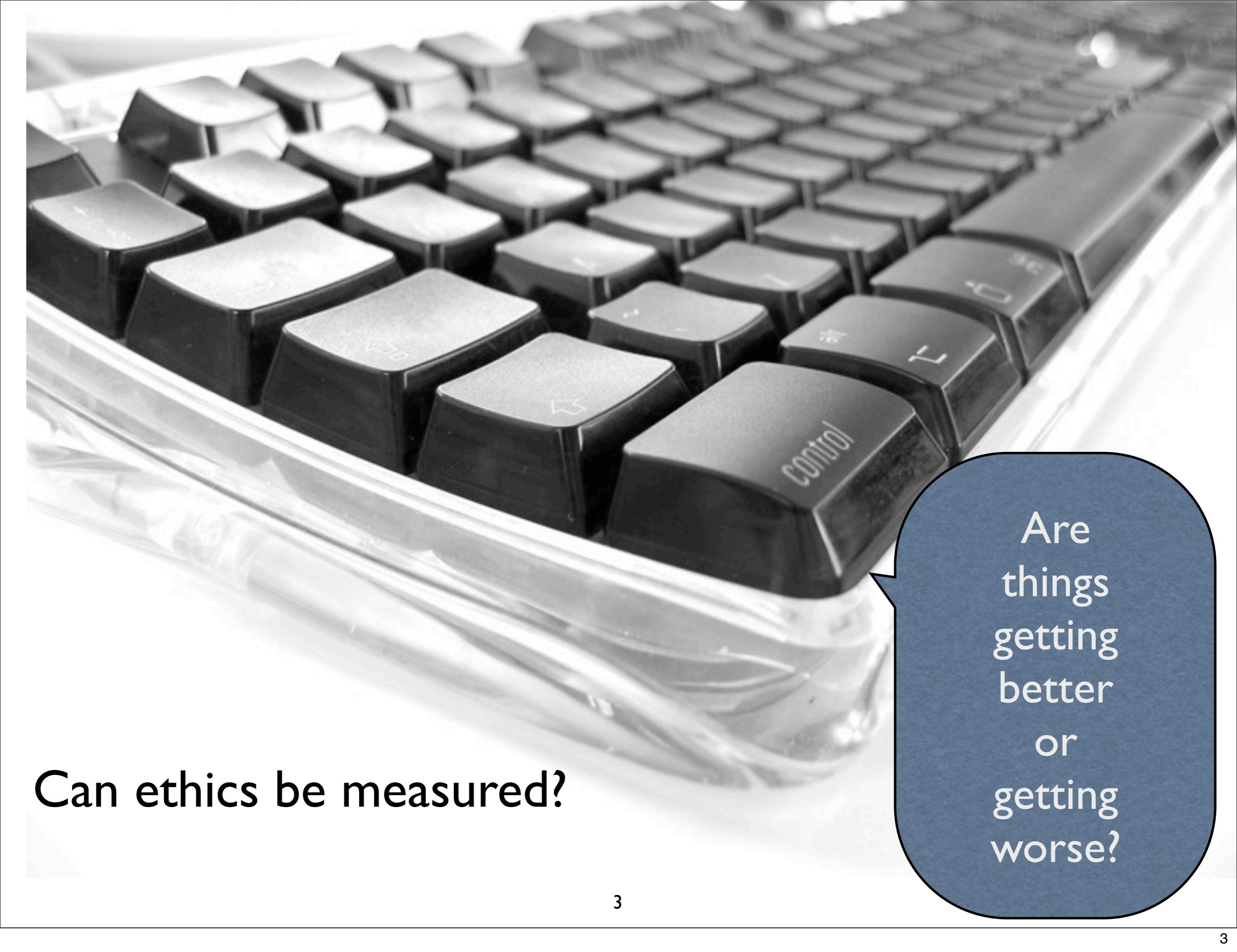


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Can ethics be measured?




Can ethics be measured?

Are things getting better or getting worse?


A hand is shown holding the top-left corner of a light gray rectangular sign. The hand is positioned as if presenting the sign.

ethics is more likely to be
monitored than measured

A hand is shown pointing its index finger towards the bottom-right corner of the light gray rectangular sign. The hand is positioned as if drawing attention to the sign.

What is ethics and what does it look like?

Do we agree on what we want?



ethics is more likely to be monitored than measured

What do you want to know?

Difficult



Why do you want to know?

Much of what we know we don't. [Kazdin]



Much of what we know we don't. [Kazdin]



What can we measure?
What do we want to know?
What is important?

Reducing complex phenomena to a simple measure doesn't mean the simple will measure the complex.

what you *understand*

and *think*

about morality

affects what you actually **do**

but it meets **MOTIVATION** and **PRACTICE**
[operates from values and skills]



Assessment requires making
inferences about
what we can't see
from what we can



Assessment requires making
inferences about
what we can't see
from what we can

observation
interviews
focus groups
surveys
documentation
products



awareness
behavior
awareness
thinking
deliberating
acting
commitment
courage
advice seeking
reporting
investigating
avoidance
satisfaction
policies
practices

What do you want to measure?

misdeeds

aspirations

processes

to avoid misdeeds

to achieve aspirations



What do you want to measure?

misdeeds

aspirations

processes

to avoid misdeeds

to achieve aspirations



events and actions
effective?
consistent?
continue?
improve?

What do you want to measure?

misdeeds

aspirations

processes

to avoid misdeeds

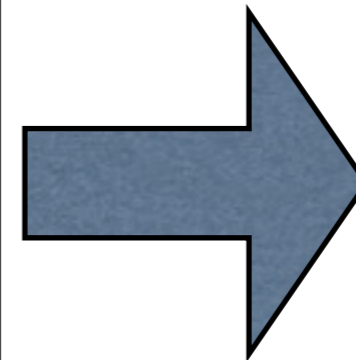
to achieve aspirations



events and actions
effective?
consistent?
continue?
improve?

*Will the process lead
to morally sound
actions and behaviors?*

talk
example
commitment
reinforcement



misconduct
pressure
reporting
satisfaction

What you ask is what you get...



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DIT
DIT-2
23A 24

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schemes of
moral
reasoning
23A 24

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MJT
23A 24

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competent
judgment
23A 24

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EPQ
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think about
ethics
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MES
23A 24

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multiple lens
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MACH IV
23A 24

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deception
manipulation
23A 24

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mechanisms
of moral
disengagement
23A 24

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justification, distortion,
diffusion,
disregard
23A 24

actions

aspirations

processes

practices

precursor measures

impact

influence

values

choices



moral development: the three clusters

civic understanding

moral knowledge

judgment

interpretation

moral motivation

goals and values

interests

commitment/conviction

perseverance

practice

communication

ability to work with and organize people



Anne Colby

the moral processes of reflective morality [making a judgment or choice where you are uncertain what is right:
the stuff of the frameworks]

VS.

habitual or spontaneous morality
[some say intuitive,
what we talk about as an ethics reflex,
or what you do when you know what to do

but how habitually do you do it?

