
[SCU-Faculty-Essential] Campus Climate Survey Launch

Office of the President <president@scu.edu>

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To: scu-faculty-essential@lists.scu.edu, scu-staff-essential@lists.scu.edu, scu-ugrad-essential@lists.scu.edu, scu-grad-essential@lists.scu.edu

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JANUARY 23, 2018

Dear Members of the Santa Clara University Community:

At Santa Clara University, we work to create an environment of openness, fairness, and equal access for all students, staff, and faculty. Such a welcoming campus climate requires mutual respect, dialogue, and a pattern of civil interaction. This is one of the foundations of our Jesuit mission and values. It is critically important to create and maintain a community environment that respects individual needs, abilities, and potential, particularly when we find ourselves disagreeing on social and political issues.

Today we begin the formal process of gathering information on how all members of our community experience the current campus climate via an Assessment of Learning, Living, and Working at Santa Clara University. The goals of the project are to:

1. identify successful initiatives,
2. uncover challenges facing members of our community, and
3. develop strategic initiatives to build on the successes and to address the challenges.

The Blue Ribbon Commission for Diversity and Inclusion and the subsequent Task Force highlighted the need for such a survey of campus climate. Over the course of the Fall Quarter, a working group of faculty, staff and students collaborated with Sue Rankin & Associates, which has conducted similar surveys at 170 other universities, to prepare the survey for our campus.

The survey is now available at: <https://rankinsurveys3.com/scu>. We estimate that the survey will take around 20 minutes to complete.

I need you to take the time to help us understand the current climate at Santa Clara University. The survey provides you an opportunity to share your personal experiences and observations so that we can continue to change and improve Santa Clara. As President, I am committed to receiving this important feedback and using the results of the Campus Climate Study to guide decision making processes.

All of your answers will remain confidential, and the results will be reported in group form only. You will not be identifiable as an individual. Your participation in this project is voluntary, but it is important that we hear from as many students, staff, and faculty members as possible. Additional information about the project is available at <https://www.scu.edu/diversity/campus-climate-study/>

If you have questions regarding the survey and the process, please direct them to Dr. Ray Plaza, Director, Office for Diversity and Inclusion and Principal Investigator, at rplaza@scu.edu, or at 551-3383.

Thank you in advance for your contribution to this vital project. Let me emphasize that I need – Santa Clara needs – your participation so that we can continue to move forward with our shared commitment to enhance diversity, inclusion, and a welcoming campus climate.

Sincerely,

Michael E. Engh, S.J.
President

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