
[SCU-Staff-Essential] Campus Climate Update - Executive Summary

Office of the President <president@scu.edu>

To: SCU-Faculty-Essential@lists.scu.edu, SCU-Staff-Essential@lists.scu.edu, SCU-Grad-Essential@lists.scu.edu, SCU-UGrad-Essential@lists.scu.edu

Tue, Sep 25, 2018 at 5:56 PM

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Dear Members of the University Community,

In January 2018, I invited members of the SCU community to participate in a thorough study designed to examine the working, living, and learning experiences of all of us at Santa Clara University. The study, which took place from January 23 – February 27, 2018, was conducted by Rankin & Associates (R&A), a highly-regarded consultancy that regularly works to help many educational institutions like ours maximize equity throughout its community.

The Executive Summary of that study is now available via the Campus Climate website (www.scu.edu/voice). Along with the rest of the University leadership, I look forward to reading and reflecting upon this document, and discussing it with our community when R&A presents the results on **Wednesday, October 3, 2018**. On that day, two campus climate town hall forums will take place in the **Louis B. Mayer Theatre from 12:30 p.m. – 2 p.m., and 5:30 p.m. – 7 p.m.** The presentations will be streamed live and recorded. The forums are open to all faculty, staff, and students, and will include an opportunity to ask questions.

R&A's final report, their slides from the presentation, and recordings of the forums will be available on the [Campus Climate website](#) on October 4, 2018. A hard copy of the final report also can be viewed at the Reserve desk in the Learning Commons.

I am grateful for those who helped shepherd this process so together we can continue moving SCU forward. A special thanks to the Blue Ribbon Commission on Diversity and Inclusion, the Task Force on Diversity and Inclusion, Unity 4 and its many predecessors, the Climate Study Working Group, and the over 3,000 members of our community who dedicated the time and care to share their views.

This study and these town halls are a critical step in SCU's ongoing commitment to diversity and inclusion, and to ensuring SCU is a place where students, faculty, and staff thrive. Central to this is building a deeper culture of respect among all of us - faculty, staff, and students. I ask that you read the summary and forthcoming report, so that together, we can thoughtfully reflect upon what each of us can do to enhance the Santa Clara experience.

I hope you will join me in this most vital discussion. If you have any questions about the Campus Climate Study and forums, please contact Ray Plaza, Director, Office for Diversity and Inclusion at rplaza@scu.edu.

Sincerely,

Michael E. Engh, S.J.
President

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