

Santa Clara University Health Insurance Memorandum

As your employer we are required to provide annual notice to all employees upon plan enrollment and annually thereafter. This memorandum contains the following notices, describing benefits available to you:

Women’s Health & Cancer Rights Act (WHCRA): Describes benefits that must be provided by the employer’s medical benefits plans as required by WHCRA. In general, health plans providing coverage for mastectomies also must provide certain services relating to the mastectomy.

Premium Assistance Under Medicaid and the Children’s Health Insurance Program (CHIP): Provides instruction to employees of the potential Premium Assistance Subsidy available in their state.

Medicare Part D: Identifies “Creditability Status” of employee’s Prescription Drug and requirements surrounding open enrollment for Medicare.

All associates have the right to request a paper copy of any/all notices. Please notify Human Resources of your request and provide your mailing address if you wish to receive the notices by mail. Turnaround time for hardcopies is 3-5 business days.

These notices are posted on the SCU [Benefits website](#)

These notices are also available in the [Benefits Information Guide](#)

You are responsible for providing a copy of the disclosure to your Medicare-eligible dependents covered under the group health plan.