

Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

### Human Resources 2014-15

Institution: Santa Clara University (122931)

User ID: inovas1

#### Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more **full-time** staff?

Yes

No

Do **ALL** of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Institution: Santa Clara University (122931)

User ID: inovas1

**Human Resources Screening Questions**

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes

No

**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes

No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes

No

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff  
With Faculty Status  
Tenured**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	8	6	0				14
American Indian or Alaska Native	0	0	0				0
Asian	12	8	0				20
Black or African American	2	1	0				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	77	63	1				141
Two or more races	1	0	0				1
Race and ethnicity unknown	0	1	0				1
<b>Total men</b>	100	79	1				180

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0				1
Hispanic/Latino	1	7	0				8
American Indian or Alaska Native	0	0	0				0
Asian	2	12	0				14
Black or African American	0	4	0				4
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	48	35	0				83
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	51	59	0				110
<b>Total (men+women)</b>	151	138	1				290
Total from prior year							286

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	1	7	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Hispanic/Latino</u>	<input type="text"/>	0	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	1	10	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Black or African American</u>	<input type="text"/>	0	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text"/>	1	22	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
Two or more races	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>		3	48				51

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	0	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Hispanic/Latino	<input type="text"/>	1	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	0	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	0	16	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
Two or more races	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>		1	31				32
<b>Total (men+women)</b>		4	79				83
Total from prior year							89

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>					0	0	0
<u>Hispanic/Latino</u>					2	0	2
<u>American Indian or Alaska Native</u>					0	0	0
<u>Asian</u>					1	0	1
<u>Black or African American</u>					2	0	2
<u>Native Hawaiian or Other Pacific Islander</u>					0	0	0
<u>White</u>					34	0	34
Two or more races					0	0	0
<u>Race and ethnicity unknown</u>					1	0	1
<b>Total men</b>					40	0	40

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>					0	0	0
<u>Hispanic/Latino</u>					6	0	6
<u>American Indian or Alaska Native</u>					0	0	0
<u>Asian</u>					9	0	9
<u>Black or African American</u>					3	0	3
<u>Native Hawaiian or Other Pacific Islander</u>					0	0	0
<u>White</u>					51	1	52
Two or more races					1	0	1
<u>Race and ethnicity unknown</u>					2	0	2
<b>Total women</b>					72	1	73
<b>Total (men+women)</b>					112	1	113
Total from prior year							107

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text" value="0"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	<input type="text" value="2"/>	8
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
<b>Total men</b>					10	2	12

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text" value="0"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11	<input type="text" value="1"/>	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text" value="0"/>	1
<b>Total women</b>					16	1	17
<b>Total (men+women)</b>					26	3	29
Total from prior year							26

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>							

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from prior year							

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	

**Women**

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from prior year	





**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2014**

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
<u>Instructional staff</u>	290	83	113	29	0	0	515
Total carried forward from previous screens	290	83	113	29			515
<u>Primarily Instruction</u>	290	83	113	29	0		515
 Exclusively credit	290	83	113	29	0		515
 Exclusively not-for-credit							
Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>							

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2014**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	8	4	12
Hispanic/Latino	21	19	40
American Indian or Alaska Native	0	0	0
Asian	35	33	68
Black or African American	8	8	16
Native Hawaiian or Other Pacific Islander	1	0	1
White	206	163	369
Two or more races	2	2	4
Race and ethnicity unknown	2	3	5
<b>Total</b>	<b>283</b>	<b>232</b>	<b>515</b>
Total from prior year			<b>508</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	8	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	21	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	35	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	8	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text"/>	<input type="text"/>
<u>White</u>	206	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	2	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>
<b>Total men</b>	283		

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	4	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	19	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	33	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	8	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	163	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	2	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	3	<input type="text"/>	<input type="text"/>
<b>Total women</b>	232		
<b>Total (men+women)</b>	515		
<b>Total from prior year</b>	<b>508</b>		

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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	1	0	1	2
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	4	2
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	1
<b>Total men</b>	1	2	6	6

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	1	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	7	4	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	1	0
<b>Total women</b>	1	7	6	7
<b>Total (men+women)</b>	2	9	12	13
Total from prior year	1	9	15	15

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category  
As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	10	2	10	5	0
American Indian or Alaska Native	0	0	0	0	0
Asian	10	2	12	4	1
Black or African American	5	0	3	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	86	8	42	44	5
Two or more races	3	0	1	0	0
Race and ethnicity unknown	0	0	0	2	0
<b>Total men</b>	114	12	68	62	6

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	22	10	11	6	0
American Indian or Alaska Native	0	0	0	0	0
Asian	22	10	11	1	0
Black or African American	10	1	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	115	30	27	19	5
Two or more races	4	4	1	2	0
Race and ethnicity unknown	1	1	1	0	0
<b>Total women</b>	174	56	51	30	5
<b>Total (men+women)</b>	288	68	119	92	11
Total from prior year	276	69	119	82	8

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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		0	0	0	8
Hispanic/Latino	26		0	12	4	91
American Indian or Alaska Native	1		0	0	1	2
Asian	4		3	0	0	75
Black or African American	1		0	0	0	24
Native Hawaiian or Other Pacific Islander	0		0	0	0	1
White	18		12	15	2	446
Two or more races	0		0	0	0	7
Race and ethnicity unknown	3		0	0	0	8
<b>Total men</b>	53		15	27	7	662

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		0	0	0	4
Hispanic/Latino	8		35	0	0	112
American Indian or Alaska Native	1		1	0	0	2
Asian	1		19	0	0	98
Black or African American	1		7	0	0	30
Native Hawaiian or Other Pacific Islander	0		2	0	0	2
White	5		109	0	0	490
Two or more races	0		3	0	0	16
Race and ethnicity unknown	1		1	0	0	9
<b>Total women</b>	17		177	0	0	763
<b>Total (men+women)</b>	70		192	27	7	1,425
Total from prior year	71		203	25	7	1,408

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**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status****Number of Full-time Non-instructional Staff****As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Not on Tenure Track						
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020						9	9
Library Technicians 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						13	13
Management Occupations 11-0000						288	288
Business and Financial Operations Occupations 13-0000						68	68
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						119	119
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						92	92
Healthcare Practitioners and Technical Occupations 29-0000						11	11
<b>Total</b>	0	0	0	0	0	614	614
<b>Total from prior year</b>						<b>594</b>	<b>594</b>

**Part C - Full-time Summary****Summary of Full-time Staff**

As of November 1, 2014

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	290	83	113	29	0		515
Exclusively credit	290	83	113	29	0		515
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020						9	9
Library Technicians 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						13	13
Management Occupations 11-0000						288	288
Business and Financial Operations Occupations 13-0000						68	68
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						119	119
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						92	92
Healthcare Practitioners and Technical Occupations 29-0000						11	11
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							70
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							192
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							7
<b>Total</b>							<b>1,425</b>



**Part G - Salaries Worksheet**

**Number of Full-time Instructional Staff**  
For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked



Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	0	0	0	100	100	900		
Associate professors	0	0	0	82	82	738		
Assistant professors	0	0	0	49	49	441		
Instructors						0		
Lecturers	0	3	0	47	50	456		
No academic rank	0	0	0	2	2	18		
<b>Total men</b>	0	3	0	280	283	2,553	283	0
<b>Women</b>								
Professors	0	0	0	51	51	459		
Associate professors	0	0	0	60	60	540		
Assistant professors	0	0	0	31	31	279		
Instructors						0		
Lecturers	0	10	0	78	88	812		
No academic rank	0	0	0	2	2	18		
<b>Total women</b>	0	10	0	222	232	2,108	232	0
<b>Total (men + women)</b>	0	13	0	502	515	4,661	515	0

**Part G - Salary outlays for instructional staff**

**Salary Outlays**  
for **Full-time Instructional Staff**

Annual Salary Outlays, 2014-15

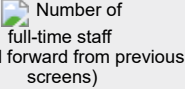
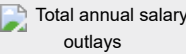

- Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the **12 months, 11 months, 10 months, and 9 months** columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	 Total Annual Salary Outlays	 Weighted Average Monthly Salaries
<b>Men</b>				
Professors	100	900	15,551,235	17,279
Associate professors	82	738	8,657,807	11,731
Assistant professors	49	441	4,523,415	10,257
Instructors		0		
Lecturers	50	456	3,586,332	7,865
No academic rank	2	18	122,272	6,793
<b>Total men</b>	<b>283</b>	<b>2,553</b>	<b>32,441,061</b>	<b>12,707</b>
<b>Women</b>				
Professors	51	459	6,983,141	15,214
Associate professors	60	540	6,270,145	11,611
Assistant professors	31	279	2,677,500	9,597
Instructors		0		
Lecturers	88	812	6,321,324	7,785
No academic rank	2	18	125,804	6,989
<b>Total women</b>	<b>232</b>	<b>2,108</b>	<b>22,377,914</b>	<b>10,616</b>
<b>Total (men + women)</b>	<b>515</b>	<b>4,661</b>	<b>54,818,975</b>	<b>11,761</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**  
for **Full-time** Non-instructional Staff

**Annual Salary Outlays, 2014-15**

Occupational category		
<u>Research staff</u>		0
<u>Public Service staff</u>		0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,674,038
<u>Management Occupations</u> 11-0000	288	30,349,404
<u>Business and Financial Operations Occupations</u> 13-0000	68	5,091,521
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	119	9,212,746
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	92	7,045,914
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	11	955,552
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	70	3,728,573
<u>Sales and Related Occupations</u> 41-0000		0
<u>Office and Administrative Support Occupations</u> 43-0000	192	10,250,626
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	27 	2,027,854
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	394,950

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="156"/>	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	215		

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="105"/>	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	150		
<b>Total (men+women)</b>	365		
Total from prior year	336		

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**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>				<b>1</b>	<b>1</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="4"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>				<b>6</b>	<b>6</b>
<b>Total (men+women)</b>				<b>7</b>	<b>7</b>
Total from prior year				<b>5</b>	<b>5</b>

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**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	1	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	1
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	3	0	1	1
Two or more races	1	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0
<b>Total women</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>2</b>
<b>Total (men+women)</b>	<b>11</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>
Total from prior year	13	2	3	3	4

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**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0			1
Hispanic/Latino	1		1			7
American Indian or Alaska Native	0		0			0
Asian	1		0			33
Black or African American	0		0			4
Native Hawaiian or Other Pacific Islander	0		0			2
White	1		2			165
Two or more races	0		0			3
Race and ethnicity unknown	0		0			13
<b>Total men</b>	<b>3</b>		<b>3</b>			<b>228</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0			0
Hispanic/Latino	1		2			15
American Indian or Alaska Native	0		0			1
Asian	0		4			28
Black or African American	0		0			4
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		6			127
Two or more races	0		1			5
Race and ethnicity unknown	0		1			10
<b>Total women</b>	<b>2</b>		<b>14</b>			<b>190</b>
<b>Total (men+women)</b>	<b>5</b>		<b>17</b>			<b>418</b>
Total from prior year	<b>6</b>		<b>19</b>			<b>391</b>

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**Part E - Part-time Staff by Occupational Category and Tenure Status****Number of Part-time Staff****As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured		Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	0	0	22	101	242		365
<u>Exclusively credit</u>	0	0	22	101	242		365
<u>Exclusively not-for-credit</u>							
<u>Combined credit/not-for-credit</u>							
<u>Instruction/research/public service staff</u>							
<u>Research staff</u>							
<u>Public Service staff</u>							
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						0	0
<u>Librarians</u> 25-4020						0	0
<u>Library Technicians</u> 25-4030						0	0
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						7	7
<u>Management Occupations</u> 11-0000						11	11
<u>Business and Financial Operations Occupations</u> 13-0000						3	3
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						3	3
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						4	4
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						3	3
Total	0	0	22	101	242	31	396
Total from prior year	0	0	19	106	211	30	366



**Part F - Part-time Summary****Summary of Part-time Staff****As of November 1, 2014**

## With Faculty status

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	22	101	242		365
Exclusively credit	0	0	22	101	242		365
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020						0	0
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						7	7
Management Occupations 11-0000						11	11
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						4	4
Healthcare Practitioners and Technical Occupations 29-0000						3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							5
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
<b>Total</b>							<b>418</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status****Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	0	0			0
Hispanic/Latino	0	0	0	0			0
American Indian or Alaska Native	0	0	0	0			0
Asian	0	1	0	2			3
Black or African American	0	0	1	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	0	2	2	2			6
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
<b>Total men</b>	0	3	3	4			10

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	0	0			0
Hispanic/Latino	0	1	1	0			2
American Indian or Alaska Native	0	0	0	0			0
Asian	0	3	0	1			4
Black or African American	0	0	0	0			0
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	1	2	3	3			9
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	1	0			1
<b>Total women</b>	1	6	5	4			16
<b>Total (men+women)</b>	1	9	8	8			26

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	10			

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	9	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	16			
<b>Total (men+women)</b>	26			

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	5	2	2	5	3

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	11	3	1	1	0
<b>Total (men+women)</b>	16	5	3	6	3

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**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	5
Black or African American	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	19
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<b>Total men</b>	<b>3</b>		<b>0</b>	<b>1</b>		<b>31</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	10
Black or African American	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text"/>	26
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<b>Total women</b>	<b>0</b>		<b>9</b>	<b>0</b>		<b>41</b>
<b>Total (men+women)</b>	<b>3</b>		<b>9</b>	<b>1</b>		<b>72</b>

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Institution: Santa Clara University (122931)

User ID: inovas1

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,425	418	1,564
Instructional Staff	515	365	637
Primary Instruction	515	365	637
Exclusively credit	515	365	637
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	36	7	38
Librarians, Curators, and Archivists SOC 25-4000	23	0	23
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	12	0	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	13	7	15
Management Occupations SOC 11-0000	288	11	292
Business and Financial Operations Occupations SOC 13-0000	68	3	69
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	119	3	120
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	92	4	93
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	3	12
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	70	5	72
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	192	17	198
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27		27
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7		7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**
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Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>		13		502	515	4,661	\$54,818,975	\$11,761
Professor				151	151	1,359	\$22,534,376	\$16,582
Associate professor				142	142	1,278	\$14,927,952	\$11,681
Assistant professor				80	80	720	\$7,200,915	\$10,001
Instructor								
Lecturer		13		125	138	1,268	\$9,907,656	\$7,814
No academic rank				4	4	36	\$248,076	\$6,891

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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