



Decoding SCU: Initially Speaking

Bonus! Here's your handy faculty guide to (some) SCU abbreviations and acronyms

AMDG	<i>Ad maiorem Dei gloriam</i> , “for the greater glory of God,” the Latin motto of the Society of Jesus
AYAL	Academic Year Adjunct Lecturer
CF	Community Facilitator (known as RAs at many schools) students who live in residence halls and lead and support their fellow first- and second-year undergraduate students
C&I	Cultures and Ideas (foundations core curriculum course)
CAS	College of Arts and Sciences (one of SCU's six academic schools)
COLA	Committee on Lecturers and Adjuncts
CTW	Critical Thinking and Writing (foundations core curriculum course)
DRT	Digital Resources for Teaching (aka “dirt”)
ECP	Education & Counseling Psychology (one of SCU's six academic schools)
EWB	Engineering Without Borders (student/faculty organization)
FAC	Faculty Affairs Committee (SCU policy committee, part of governance system)
FAR	Faculty Activities Report (annual document / file that becomes basis for faculty evaluation)
FLC	Faculty Learning Community--structured, themed discussion groups
FSC	Faculty Senate Council
FSRAP	Faculty Student Research Assistant Program
JFDL	Junior Faculty Development Leave (one-qtr leave follows successful MPR for TT faculty)
ICJE	Ignatian Center for Jesuit Education
IFF	Ignatian Faculty Forum (through ICJE)
IHS	The first three letters of Jesus' name in Greek, adopted by Ignatius of Loyola as a symbol in his seal as leader of the Society of Jesus
JST	Jesuit School of Theology (one of SCU's six academic schools)

LEAD	The LEAD Scholars Program provides a four-year comprehensive experience to over 450 first-generation college students and BIPOC students each year
LSB	Leavey School of Business (one of SCU's six academic schools)
MCC	Multicultural Center
MPR	Mid-Probationary Review (for tenure-track faculty, 3rd year review)
NCFDD	National Center for Faculty Development and Diversity--external partner
NFO	New Faculty Orientation
OAE	Office of Accessible Education
ODI	Office of Diversity and Inclusion
OML	Office of Multicultural Learning
ORCI	Office of Research Compliance and Integrity
OSL	Office of Student Life
QAL / SAL	Quarterly or Semester Adjunct Lecturer
RLC	Residential Learning Community
RRC	Rainbow Resource Center
RTL	Renewable-Term Lecturer
SALU	SCU Adjuncts and Lecturers Union, affiliated with SEIU Local 1021
SCDI	Sobrato Campus for Discovery and Innovation (the "new building," "skiddy")
SEIU	Service Employees International Union
SJ	Society of Jesus (aka the Jesuits; S.J. after a name indicates that person is a Jesuit)
SL	Senior Lecturer
SOE	School of Engineering (one of SCU's six academic schools)
SPO	Sponsored Projects Office
TT	Tenure Track Faculty
UCC	University Coordinating Committee

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