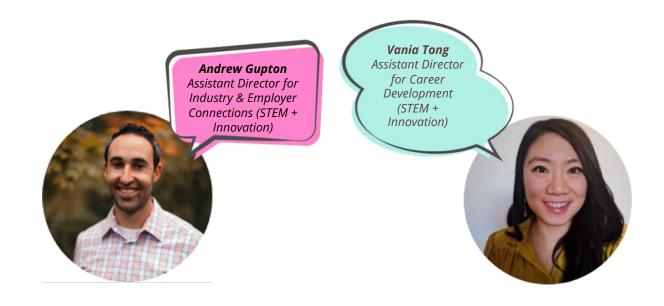
SoE Junior Convocation 2023: Job/Internship Search Strategies & Resources

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Career Center Points of Contact for STEM!



Lay of the Land It's HARD!

Tools & Resources And Frameworks to Consider

As you step into your fourth year

- 1. Recruitment timeline
- 2. Job Prep Toolkit
- 3. 1:1 Appointment(s), CASH
- 4. Networking
- 5. <u>Events</u> hosted by the Career Center, employers, RSOs, etc.

Tools & Resources And Frameworks to Consider (Cont.)

As you step into your fourth year

1. Diversify & expand your search

- a. Industry/Sector vs. Role/Job Function
- b. Sectors that are more likely to ride out economic instability

2. Framework & approach

- a. Senior design valuable opportunity!
- b. Mental health, time management, self care - raise your baseline to persist well!
- c. Reverse engineer your process
- d. Researching, networking, etc. are productive and important use of time
- e. Persist towards goal(s) AND be flexible and curious with the process

External Resources

To Support Your Process

- Gaining perspective around <u>big tech</u> <u>layoffs</u>
- Expand your search by considering other STEM-friendly <u>metro areas</u>
- Track <u>layoffs</u> to inform your strategy
- Stay up to date on <u>pay transparency</u>
 - Tech sector:
 - <u>https://www.comprehensive.io/</u>
 - Levels.fyi
 - <u>Transparent CA</u> Public Pay and Pension Database

Main Takeaways

To Equip Your Next Steps

Invest in your professional/personal growth - it is never too late!

Gain exposure to different types of opportunities and experiences - you don't know what you don't know!

Humbly and authentically make yourself known to your existing and future network!

Stay flexible and open-minded!!!