Nathan Lackey
Santa Clara University
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Areas of Specialization
Moral Psychology, Applied Ethics
Areas of Competence
Philosophy of Psychology, General Philosophy of Science

Education
University of Minnesota
  Department of Philosophy, Ph.D.   August 2024
  "The Moral Psychology of Implicit Bias: Interventions, Obligations, and Responsibilities"
    Advisors: Alan C. Love, Valerie Tiberius

California State University, Long Beach
  Department of Philosophy, M.A.   2016
  "Scientific Realism and the Structure of Scientific Theories"
    Advisor: Cory D. Wright

University of North Carolina, Asheville
  Physics, Philosophy double major, B.S./B.A.   2012

Academic Employment
Santa Clara University
  Academic Year Adjunct Lecturer of Philosophy   2024-25

University of Minnesota
  Graduate Instructor of Philosophy   2022-24

Publications
"The Introduction of Topology into Analytic Philosophy: Two Movements and a Coda," With Samuel C. Fletcher, *Synthese* **200** 197 (2022).

Review of Maria De Paz and Robert DiSalle's, "Poincare, Philosopher of Science: Problems and Perspectives," With Cory D. Wright, *Philosophy in Review* 36(4): 157–159 (2016).

Manuscripts Under Review
"We Are Missing Multiple Model Integration in the Psychology of Implicit Bias," at *Topoi*.

"Policing, Racial Bias, and the Moral Obligation to Address Racial Inequality," at *Philosophy & Public Affairs*

"Individuals and Structures: An Integrated Multi-Level Analysis of Moral Responsibility for Implicit Bias," at
Journal of Moral Philosophy

Presentations
"Policing, Racial Bias, and the Moral Obligation to Intervene"
   Policing, Policy, and Philosophy Initiative, Virtual Symposium
      Rock Ethics Institute, Pennsylvania State University   March 2024

"Multiple Model Integration in the Psychology of Implicit Bias"
   American Philosophical Association, Symposium, Central Division
      New Orleans, Louisiana, United States   February 2024

   Implicit Bias Workshop: What Are We Missing?
      Munich School of Philosophy, Munich, Germany   October 2023

"Multiple Model (De)Idealization"
   European Society for Philosophy and Psychology, 30th Meeting
      Czech Academy of the Sciences, Prague, Czech Republic   August 2023

"A Pluralist Approach to Responsibility for Implicit Bias"
   Southern Society for Philosophy and Psychology, 114th Annual Meeting
      Louisville, Kentucky, United States   August 2023

"Values and Motivations: Assessing Models of Implicit Bias"
   Philosophy of Science Association, 28th Biannual Meeting, Poster Session
      Pittsburgh, Pennsylvania, United States   November 2022

   Philosophy Exchange Philosophy of Science Graduate Conference, 2nd Annual Meeting
      London School of Economics, London, United Kingdom   October 2022

"The Introduction of Topology into Analytic Philosophy: Two Movements and a Coda"
   With Samuel C. Fletcher, TiLPS History of Analytic Philosophy Workshop, 5th Annual Meeting
      Tilburg Center for Logic, Ethics, and Philosophy of Science, Tilburg, Netherlands   August 2022

   With Samuel C. Fletcher, Formal Methods and Science in Philosophy IV
      Inter-University Center Dubrovnik, Croatia   October 2022

Awards & Fellowships
University of Minnesota
   American Philosophical Association Graduate Student Travel Stipend   2024
   Council of Graduate Students Conference Grant   2024
   Douglas E. Lewis Fellowship   2024
   Swenson-Kierkegaard Fellowship   2023
   Tom Lapic Memorial Fellowship in Philosophy and Social Justice   2020 & 2021
   Normal Olav Dahl Fellowship (declined)   2021
   Department Research Partnership Program Fellowship (declined in 2021)   2021, 2022, 2023

California State University, Long Beach
   Graduate Research Fellowship   2015-16
   Friends of Philosophy Scholarship   2015

Strength Through Adversity Scholarship   2014

Teaching Experience
Santa Clara University, Academic Year Lecturer
   Ethics of Health Care   Fall, Winter, Spring 2024-2025
   Cultures and Ideas A   Winter 2024
   Cultures and Ideas B   Spring 2025

University of Minnesota, Instructor
   Philosophy of Psychology   Summer 2024
   Medical Ethics   Spring 2024
   Scientific Thought   Fall 2023
   Moral Problems of Contemporary Society   Spring 2022

University of Minnesota, Teaching Assistant
   Medical Ethics   Fall 2022
   Philosophy and Cultural Diversity   Fall 2022
   Introduction to Logic   Fall 2021, Fall 2017
   Introduction to Ethics   Fall 2021
   Philosophy of Psychology   Spring 2021, Fall 2020
   Introduction to Political Philosophy   Fall 2019
   Introduction to Philosophy   Spring 2019
   Scientific Thought   Spring 2018, Fall 2018

California State University, Long Beach, Teaching Assistant
   Introduction to Ethics   Fall 2014
   Critical Reasoning   Spring 2015

California State University, Long Beach, Supplemental Instruction Leader
   College Algebra   Spring 2015, Fall 2014

Teaching Workshops and Pedagogy Development
University of Minnesota Office for Diversity, Equity and Inclusion and the Center for Educational Innovation
   Book Club Series: Frank Tuitt's edited collection, *Race, Equity and the Learning Environment*   Spring 2023
   Introduction to Anti-Racist Pedagogy at a Predominantly White Institution   Spring 2023
   Diversifying Curricula and Course Content   Fall 2022
   Creating Climates of Inclusion and Belonging   Fall 2022

Research Experience
University of Minnesota
   Research Assistant to Professor Samuel C. Fletcher   Fall 2019, Spring 2020
     Central role in organizing the *Rethinking Formal Methods in Philosophy Workshop*; Conducted research in philosophical formal methods under the direction of and in conjunction with Samuel C. Fletcher

   Indexing Assistant to Professor Alan C. Love   Summer 2019
     Worked with other graduate students under the direction of Alan C. Love to build an index for *Beyond the Meme: Development and Structure in Cultural Evolution*, volume 22 of the Minnesota Studies in the Philosophy of Science

Departmental Service
University of Minnesota

Placement Committee	2022-2023
Committee on Committees	2021-2022
Reception Committee	2020-2021
Awards Committee	2020-2021
Colloquium Committee	2019-2020
Council of Graduate Student Representative	2018-2019
Reception Committee	2017-2018

Memberships

American Philosophical Association

Philosophy of Science Association

Southern Society for Philosophy and Psychology

American Association for the Advancement of Science

European Society for Philosophy and Psychology

Dissertation Abstract

"The Moral Psychology of Implicit Bias: Interpretations, Obligations, and Responsibilities"

In recent years, psychologists have developed indirect measures to observe unconscious prejudices that diverge from the egalitarian views directly reported by test subjects. This unconscious prejudice is termed *implicit bias*. It has been used to scientifically explain a variety of broad social phenomena (e.g. persisting inequality between various demographic groups). My dissertation is focused on the relationships between scientific characterizations of implicit bias, our moral responsibility for it, and how these accounts translate into applications in real-world settings. At the center of my work is the view that philosophical theorizing regarding implicit bias should be informed by careful attention to the nuances of relevant contemporary conceptual models of implicit bias. There are multiple models of implicit bias, each of which provides a unique conceptual characterization of the same phenomena. My research is focused mainly (although not exclusively) on the most recent conceptualization of implicit bias in the relevant science: situationist models. Situationist models have the potential to fundamentally change how we think about moral responsibility for actions related to implicit bias, and what we must do to mitigate its effects in the future. There has been little attention given to developing the implications of this model in philosophical work on implicit bias and my dissertation addresses this lacuna. I argue for a pluralistic approach to moral responsibility for implicit bias. Just as there are different models of implicit bias, there are also corresponding different senses of moral responsibility associated with implicit bias. This represents a novel contribution to the philosophical literature on implicit bias.

References

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Dr. Valerie Tiberius
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Minneapolis, MN 55455

Dr. Samuel Fletcher
Oxford University, Merton College
Merton Street
Oxford, OX1 4JD
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Teaching
Dr. Bennett McNulty
University of Minnesota, Twin Cities
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